## 111TH CONGRESS 1ST SESSION

## S. 1488

To extend temporarily the 18-month period of continuation coverage under group health plans required under COBRA continuation coverage provisions so as to provide for a total period of continuation coverage of up to 24 months.

## IN THE SENATE OF THE UNITED STATES

July 21, 2009

Mr. Burris introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

## A BILL

To extend temporarily the 18-month period of continuation coverage under group health plans required under COBRA continuation coverage provisions so as to provide for a total period of continuation coverage of up to 24 months.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "COBRA Coverage Ex-
- 5 tension Act of 2009".

| 1  | SEC. 2. TEMPORARY EXTENSION OF BASIC PERIOD OF              |
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| 2  | COBRA CONTINUATION COVERAGE FROM 18                         |
| 3  | MONTHS TO 24 MONTHS.  |
| 4  | (a) In General.—In any case in which an individual          |
| 5  | is eligible for and has elected continuation coverage under |
| 6  | a COBRA continuation coverage provision as of the date      |
| 7  | of enactment of this Act and the period of continuation     |
| 8  | coverage applicable with respect to such individual under   |
| 9  | such provision would (but for this section) end before the  |
| 10 | end of the period of 12 calendar months following the date  |
| 11 | of enactment of this Act by reason of a limitation under    |
| 12 | such provision of such coverage to 18 months after the      |
| 13 | date of the qualifying event, such limitation shall be ex-  |
| 14 | tended to the earlier of—                                   |
| 15 | (1) the end of such period of 12 calendar                   |
| 16 | months; or  |
| 17 | (2) 24 months after the date of the qualifying              |
| 18 | event.  |
| 19 | (b) COBRA Continuation Coverage Provi-                      |
| 20 | SION.—For purposes of this section, the term "COBRA         |
| 21 | continuation coverage provision" means—                     |
| 22 | (1) part 6 of subtitle B of title I of the Em-              |
| 23 | ployee Retirement Income Security Act of 1974 (29           |
| 24 | U.S.C. 1161 et seq.);                                       |
| 25 | (2) title XXII of the Public Health Service Act             |
| 26 | (42 U.S.C. 300bb-1 et seq.);                                |

(3) section 4980B of the Internal Revenue Code
of 1986; or
(4) section 8905a of title 5, United States
Code.

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